

STRATEGIC PLAN PROGRESS.

Plan label	Description	Progress
A1	Project RAIN	DECA was selected to be the architecture firm for project RAIN. DECA 1ST meeting scheduled for May 12th 1:30pm DECA has visited the site and believe they may have identified the issue. The full report has been received in the first week of July. Global Solarium is currently working on a price for a medium term repair -7/10/21 All pricing and a full report has arrived work is out for bid. 8/11/2021 Global Solarium won the city bidding process to do the work at about 30K they are about to start work. The work is due to start about October 20.
A2	Amphitheatre flooding	Collecting concepts, awnings, drainage options? The underground pipe has been cleaned out in the meantime 10/1/2021.
A3	Safety and accessibility	Will require a second capital campaign, possible follow on from A1.

Plan label	Description	Progress
B1	Leverage mission	Already going based on last survey, need to explore costs of text marketing and HS representative to survey youth social media trends. Effort needs to begin with student representative.
B2	New collection development plan	Need to survey the public very carefully to measure the digital shift first. Need to discuss how to do this and not get results that are distorted.
B3	Pilot program for remote technology access.	Step one hot spots up and running now. Shift to E-books dependant on B2 data. Extending the wifi umbrella dependant on IT capacity. In this budget cycle ongoing funding for LinkedIn Learning has been requested.

Plan label	Description	Progress
C1	Costs and Challenges	Approval has been granted by Newberg city council for exploration work. Approximate costs known (about \$20-25K P.A.). Need new CCRLS director to be seated for full traction. Emails have been sent to the school district and CCRLS. Currently seeking approval from Dundee council to run an interest survey 8/5/2021
C2	Dundee survey work should start as soon as permission is obtained.	The library Director and Board member Ratcliff have agreed that the Dundee council need to be approached about doing the survey first. Need update on this.
C3	Service level options	(1) with mini-branch, (2) without mini-branch. A branch could be in Dundee elementary school if we can find the staffing.

Plan label	Description	Progress
D1	Diversify Library programming and collection	Library Board members were able to determine by using old census data there is a very small percentage of NBG residents who speak Russian at home and only English and Spanish are contenders for separate language collections. This will be refreshed with the next census data. Korie and I are starting to plan for DEI based selector training and a diversity audit based upon Ingram iCurate platform. Ideally this will be budgeted for in FY 2022 - 20213. The price tag is \$4500.
D2	Support city DEI mission	Ongoing, we are fully vested in these efforts (OLA toolkit with the CM). When the city wide push begins the library will lead from the front. We have given up waiting for the press about Newberg to improve and are about to start the recruitment for senior Latinx Librarian.
D3	Equitable access to Braille printing service	This will occur as soon as Covid restrictions lift. A small office has been earmarked to become a special media room. The room will be booked via our google sheets. This will include both the Braille printer, and video chat bookable from the reference desk. Volunteer Bailee Patterson will assist with this when the time comes.
D4	Accessibility audit	The Library Director will discover if (Citycounty Insurance Services) CIS can conduct a free audit, this need to be scheduled as soon as Covid relents. In the meantime the library home page and structure has been redesigned to make it more accessible 10/11/2021.